

# Medical Benefit Highlights

PPO HSA \$4000/\$40-\$70/\$250 w Int Rx

Covered Services	Your Costs (You pay)	
Benefits per Contract Year	In-Network	Out-of-Network
Deductible (Aggregate) <sup>1</sup> Individual/Family	\$4,000/\$8,000	\$6,000/\$12,000
Out-of-Pocket Maximum (See Footnote) <sup>2</sup> Individual/Family	\$6,750/\$13,500	\$12,000/\$24,000
Coinsurance	0%	50%
<b>Preventive Services</b>		
Preventive Care	No charge no deductible	50% no deductible
Preventive Colonoscopy		
Preventive Plus Providers	No charge no deductible	Not covered
Hospital Based	\$750 no deductible	50% no deductible
<b>Physician Services</b>		
Primary Care Physician (PCP)		
Office Visit	\$40 after deductible	50% after deductible
Telemedicine Visit	\$30 after deductible	50% after deductible
Specialist		
Office Visit	\$70 after deductible	50% after deductible
Telemedicine Visit	\$50 after deductible	50% after deductible
Retail Health Clinic Visit	\$40 after deductible	50% after deductible
Urgent Care Visit	\$100 after deductible	50% after deductible
<b>Virtual Care<sup>3</sup></b>		
Telemedicine	No charge after deductible	Not covered
Teledermatology	No charge after deductible	Not covered
Telebehavioral Health	No charge after deductible	Not covered
<b>Therapy Services</b>		
Physical Therapy (30 visits/year) <sup>4</sup>		
Freestanding	\$70 after deductible	50% after deductible
Hospital Based	\$70 after deductible	50% after deductible
Occupational Therapy (30 visits/year) <sup>4</sup>		
Freestanding	\$70 after deductible	50% after deductible
Hospital Based	\$70 after deductible	50% after deductible
Speech Therapy (20 visits/year) <sup>5</sup>	\$70 after deductible	50% after deductible

## Emergency Services

Emergency Room (copay not waived if admitted)
Emergency Ambulance
Non-Emergency Ambulance

## Hospital Services

Inpatient Hospital Services (In-Network: 365 days/year; Out-of-Network: 70 days/year) <sup>6</sup>
Observation Services (copay waived if admitted)
Maternity Hospital Services <sup>6</sup>
Inpatient Professional Services (includes Maternity)

## Outpatient Surgery

Freestanding
Hospital Based
Outpatient Professional Services

## Outpatient Diagnostics

Diagnostic Medical (EKG)
Routine Radiology (X-Ray)
Freestanding
Hospital Based
Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)
Freestanding
Hospital Based

## Outpatient Lab and Pathology

Freestanding
Hospital Based

## Other Medical Services

Spinal Manipulations (20 visits/year) <sup>5</sup>
Acupuncture (18 visits/year) <sup>5</sup>
Standard Injectables
Allergy Injections
Biotech/Specialty Injectables
Home/Office
Outpatient

## In-Network

\$300 after deductible
No charge after deductible
No charge after deductible

## In-Network

\$250/Day; max of 5 copays per admission after deductible
\$300 after deductible
\$250/Day; max of 5 copays per admission after deductible
No charge after deductible

## In-Network

\$250 after deductible
\$250 after deductible
No charge after deductible

## In-Network

\$70 after deductible
\$300 after deductible
\$300 after deductible

## In-Network

\$70 after deductible
\$140 after deductible

## In-Network

\$70 after deductible
\$70 after deductible
No charge after deductible
No charge after deductible
\$150 after deductible
\$300 after deductible

## Out-of-Network

Covered at In-Network level
Covered at In-Network level
50% after deductible

## Out-of-Network

50% after deductible

## Out-of-Network

50% after deductible
50% after deductible
50% after deductible

## Out-of-Network

50% after deductible

## Out-of-Network

50% after deductible
50% after deductible

## Out-of-Network

50% after deductible

Chemotherapy	No charge after deductible	50% after deductible
Dialysis	No charge after deductible	50% after deductible
Skilled Nursing Facility (120 days/year) <sup>5</sup>	\$125/Day; max of 5 copays per admission after deductible	50% after deductible
Home Health (60 visits/year) <sup>5</sup>	No charge after deductible	50% after deductible
Hospice	No charge after deductible	50% after deductible
Durable Medical Equipment (DME)	No charge after deductible	50% after deductible
Mental Health – Outpatient (includes serious mental illness and substance abuse)		
Office Visit	\$70 after deductible	50% after deductible
All Other Services	\$70 after deductible	50% after deductible
Mental Health – Inpatient (includes serious mental illness and substance abuse) <sup>6</sup>	\$250/Day; max of 5 copays per admission after deductible	50% after deductible

- 1 Aggregate deductible: For family coverage, the entire family deductible must be met before copayments or coinsurance are applied for an individual member.
- 2 In-Network embedded out-of-pocket maximum: Each covered family member only needs to satisfy his or her individual out-of-pocket maximum, not the entire family out-of-pocket maximum. Out-of-Network aggregate out-of-pocket maximum: For family coverage, the entire family out-of-pocket maximum must be met before copayments or coinsurance are applied for an individual member.
- 3 Telemedicine is provided by a designated telemedicine provider, please visit [www.ibx.com/findcarenow](http://www.ibx.com/findcarenow).
- 4 Physical Therapy and Occupational Therapy combined visit limit in and out-of-network.
- 5 Combined in and out-of-network.
- 6 Inpatient hospital out-of-network day limit combined for all inpatient medical, maternity, mental health, serious mental illness, and substance abuse services.

The Preferred Provider Organization (PPO) program gives you the freedom of choice by allowing you to select your own doctors and hospitals. You maximize your coverage by having care provided by preferred providers who participate in the BlueCard® PPO program (these are network providers). If you access care from a provider who does not participate in the BlueCard® PPO Program, you will have higher out-of-pocket costs and may have to submit your claim for reimbursement.

This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.ibx.com/LGIACBooklet](http://www.ibx.com/LGIACBooklet) or call 1-800-ASK-BLUE (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to <http://www.ibx.com/preapproval> or call the phone number that is listed on the back of your identification card.

Benefits underwritten or administered by Independence Assurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. [www.ibx.com](http://www.ibx.com)

# Drug Benefit Highlights

PPO HSA \$4,000/\$40-\$70/\$250 w/ Int Rx

## Covered Services

### Benefits per Contract Year

Deductible
Out-of-Pocket Maximum
Formulary <sup>1</sup>

### Retail Pharmacy

Tier 1 Low-Cost Generic Drugs
Tier 2 Generic Drugs
Tier 3 Preferred Brand Drugs
Tier 4 Non-Preferred Drugs
Tier 5 Self-Administered Specialty Drugs
Dispensing Limits <sup>2,3</sup>

### Mail Order Pharmacy Available for maintenance drugs

Tier 1 Low-Cost Generic Drugs
Tier 2 Generic Drugs
Tier 3 Preferred Brand Drugs
Tier 4 Non-Preferred Drugs
Tier 5 Self-Administered Specialty Drugs
Dispensing Limits

### Drug Coverage

ACA Preventive Drugs <sup>4</sup>
Compound Medications
Contraceptives
Diabetic Supplies (i.e., test strips)
Glucometers (no copayment/coinsurance required at participating pharmacies after deductible)
Insulin
Insulin Needles and Syringes
Lancets (no copayment/coinsurance required at participating pharmacies after deductible)
Prescribed Tobacco Cessation Drugs (RX and OTC)
Weight Control Drugs

## Your Costs (You pay)

### In-Network

Medical deductible applies.
Combined with Medical Value

### In-Network

\$3 after deductible
\$20 after deductible
\$40 after deductible
\$70 after deductible
50% up to \$500 after deductible
30 day supply max

### In-Network

\$6 after deductible
\$40 after deductible
\$80 after deductible
\$140 after deductible
Not covered
90 day supply max

### In-Network

Covered

### Out-of-Network

Medical deductible applies.
Combined with Medical

### Out-of-Network

50% Reimbursement after deductible
Not covered
30 day supply max

### Out-of-Network

Not covered

### Out-of-Network

Covered

Allergy Serum	Not covered	Not covered
Blood, Blood Plasma	Not covered	Not covered
Drugs used for Cosmetic Purposes	Not covered	Not covered
Injectable Fertility Drugs	Not covered	Not covered
Investigational/Experimental Drugs	Not covered	Not covered
Non-Federal Legend Drugs	Not covered	Not covered
Over-The-Counter Drugs (Non-Prescription)	Not covered	Not covered

- 1 Benefits will be provided for Covered Drugs and medicines appearing on the Drug Formulary. To check the formulary status of a drug or view a copy of the most recent formulary, log onto [www.ibx.com](http://www.ibx.com).
- 2 Maintenance medications may also be available for up to a 90-day supply at participating Act 207 Retail pharmacies for the same mail order member cost sharing as indicated above.
- 3 Up to a 90-day supply of drugs to treat chronic conditions available at Rite Aid or mail for same cost share.
- 4 Certain designated preventative medications will not be subject to any cost-sharing or deductibles, but will be subject to the terms and conditions of your benefits contract. Refer to your summary of benefits, member handbook, and/or benefit booklet to determine if your plan includes 100 percent coverage for in-network preventive services.

This summary represents only a partial listing of benefits and exclusions of the Prescription Drug Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by pharmacy policy. As a result, this program may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.ibx.com/LGIACBooklet](http://www.ibx.com/LGIACBooklet) or call 1-800-ASK-BLUE (TTY: 711).

Any prescription refilled in excess of the number of refills specified by the physician, or any refill dispensed after one year from the physician's original order are not covered. Devices or supplies except those specifically listed under covered drugs are not covered.

All covered self-administered specialty medications will be provided through the convenient Specialty Pharmacy Program for the appropriate cost sharing indicated above. Benefits are available for up to a thirty (30) days supply.

The pharmacy network includes more than 65,000 retail pharmacies. You can locate a participating pharmacy near you on [www.ibx.com](http://www.ibx.com) by selecting the Find a Participating Pharmacy feature.

Benefits underwritten or administered by Independence Assurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. [www.ibx.com](http://www.ibx.com)

# Vision Benefit Highlights

Vision Care 150: 12/12/24

<b>Covered Services (Calendar Year)</b>	<b>Your Costs (You pay)</b>	
<b>Exam</b>	<b>In-Network</b>	<b>Out-of-Network</b>
Routine Eye Exam at Davis Participating Providers (1 exam/year) <sup>1</sup>	\$10	\$40 Reimbursement
Retinal Imaging	\$39	Not covered
<b>Lenses (1 pair/year)<sup>1</sup></b>	<b>In-Network</b>	<b>Out-of-Network<sup>2</sup></b>
Single Vision Lenses	\$25	\$40 Reimbursement
Bifocal Lenses	\$25	\$60 Reimbursement
Trifocal Lenses	\$25	\$80 Reimbursement
Lenticular Lenses	\$25	\$100 Reimbursement
<b>Lens Options</b>	<b>In-Network</b>	<b>Out-of-Network</b>
Progressive Lenses - Standard/Premium/Ultra/Ultimate	No charge/\$40/\$90/\$125	\$60 Reimbursement
Polycarbonate Lenses - Single/Multifocal <sup>3</sup>	No charge	Not covered
Digital/Intermediate Lenses	No charge	Not covered
Photochromic Lenses - Single/Multifocal	No charge	Not covered
Photosensitive Lenses - Single/Multifocal	\$65	Not covered
High-Index 1.67 / High-Index 1.74 Lenses	\$55/\$120	Not covered
Blue Light Lenses	\$15	Not covered
Polarized Lenses	\$75	Not covered
<b>Lens Coatings</b>		
Tinted Plastic Lenses	No charge	Not covered
UV-Coated Lenses	No charge	Not covered
Scratch-Resistant Coating - Single/Multifocal	No charge	Not covered
Scratch-Protection Plan - Single/Multifocal	\$20/\$40	Not covered
Anti-Reflective Coating - Standard/Premium/Ultra/Ultimate	\$35/\$48/\$60/\$85	Not covered
<b>Frames (1 pair/Every 24 Months)<sup>1</sup></b>	<b>In-Network</b>	<b>Out-of-Network</b>
Collection Fashion Frames	No charge	Not covered
Collection Designer Frames	No charge	Not covered
Collection Premier Frames	No charge	Not covered
Non-Collection Frames	Up to \$150 Allowance (plus a 20% discount on overage) <sup>4</sup>	\$50 Reimbursement
Visionworks Frames Option	Up to \$200 Allowance (plus a 20% discount on overage) <sup>4</sup>	Not covered

Contact Lenses (in lieu of glasses) (1 pair/year) <sup>1</sup>	In-Network	Out-of-Network
Collection Contact Lenses Evaluation, Fitting & Follow-Up Care	No charge	Not covered
Collection Contact Lenses	Disposable Boxes/ Multipacks: 8 per year Planned Replacement Boxes/ Multipacks: 4 per year	Not covered
Non-Collection Standard Contact Lenses Evaluation, Fitting & Follow-Up Care	No charge	Not covered
Non-Collection Specialty & Disposable Contact Lenses Evaluation, Fitting & Follow-Up Care	Up to \$60 Allowance	Not covered
Non-Collection Contact Lenses	Up to \$150 Allowance <sup>4</sup>	\$105 Reimbursement
Medically-Necessary Contact Lenses <sup>5</sup>	No charge	\$225 Reimbursement

- 1 Combined in and out-of-network.
- 2 Lens Options are subject to out-of-network base lens reimbursement. See your benefit booklet for reimbursement amounts.
- 3 Polycarbonate lenses for dependent children, monocular patients, and patients with prescriptions greater than or equal to +/6.00 diopters are covered at no cost.
- 4 Member is responsible for balance. Additional discounts not applicable at Walmart, Costco, or Sam's Club locations.
- 5 Covered with prior approval.

This summary represents only a partial listing of benefits of the Vision Care Program described in this summary. If your employer purchases another program, the benefits may differ. Also, benefits may be further defined by the vision policy. As a result, this vision plan may not cover all of your vision or health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms and limitations of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.ibx.com/LGBooklet](http://www.ibx.com/LGBooklet) or call 1-800-ASK-BLUE (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Administered by Davis Vision, an Independent Company.

Benefits underwritten or administered by QCC Insurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. [www.ibx.com](http://www.ibx.com)

## Language Assistance Services

**Spanish:** ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

**Chinese:** 注意: 如果您讲中文, 您可以得到免费的语言协助服务。致电 1-800-275-2583。

**Korean:** 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

**Portuguese:** ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

**Gujarati:** સૂચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. 1-800-275-2583 કોલ કરો.

**Vietnamese:** LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

**Russian:** ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

**Polish:** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

**Italian:** ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

**Arabic:** ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان. اتصل برقم 1-800-275-2583.

**French Creole:** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

**Telugu:** క్షణ పెట్టండి: ఒకవేళ మీరు తెలుగు భాష మాట్లాడుతున్నట్లయితే, మీ కొరకు తెలుగు భాషాసహాయక సేవలు ఉచితంగా లభిస్తాయి. 1-800-275-2583 (TTY: 711) కు కాల్ చేయండి.

**Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

**French:** ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

**Pennsylvania Dutch:** BASS UFF: Wann du Pennsylvania Deitsch schwetzsch, kannscht du Hilf griege in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

**Hindi:** ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कॉल करें 1-800-275-2583।

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

**Japanese:** 備考: 母国語が日本語の方は、言語アシスタンスサービス (無料) をご利用いただけます。1-800-275-2583へお電話ください。

### Persian (Farsi):

توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما فراهم می باشد. با شماره 1-800-275-2583 تماس بگیرید.

**Navajo:** Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh. Hódíłnih kojí' 1-800-275-2583.

### Urdu:

توجہ درکار ہے: اگر آپ اردو زبان بولتے ہیں، تو آپ کے لئے مفت میں زبان معاون خدمات دستیاب ہیں۔ کال کریں 1-800-275-2583.

**Mon-Khmer, Cambodian:** សូមមេត្តាចាំបំរើអារម្មណ៍៖

ប្រសិនបើអ្នកនិយាយភាសាមន-ខ្មែរ ឬភាសាខ្មែរ នោះ ជំនួយផ្នែកភាសានឹងមានផ្តល់ជូនដល់លោកអ្នកដោយឥតគិតថ្លៃ។ ទូរស័ព្ទទៅលេខ 1-800-275-2583។

## Discrimination is Against the Law

This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This Plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: In person or by mail: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, By phone: 1-888-377-3933 (TTY: 711) By fax: 215-761-0245, By email: [civilrightscordinator@1901market.com](mailto:civilrightscordinator@1901market.com). If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.